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ABSTRACT

In many organizations the CIO is a key driver of business innovation. This research investigates how CIOs think about innovation and illustrates ways that CIOs foster innovative practices. We explore the concept of innovative IT climates through qualitative analyses of interviews with 36 innovative CIO’s, using a theoretical framework based on the climate literature. Inductive grounded-theoretic methods are then utilized to develop two additional dimensions of innovative IT climates – reality checking and promoting credibility. Findings expand our theoretical and empirical understanding of innovative IT climates and provide practitioners with specific examples of how CIO’s are actively working to create innovative IT climates.

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Keywords: Innovative IT, Technology Leadership, Climate, CIO
REFERENCES


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